# Job Description Ballard Shipyard Opportunities

# We currently have openings for the following:

#### **Welders & Fabricators**

We offer jobs that are rewarding and we pride ourselves in our ability to deliver exceptional work. Our team is excited to put their talents to use on some of the most well known fishing/crabbing vessels in the PNW and Alaska, as well as working on government projects with the Navy and Coast Guard. We look for inspired and motivated self-starters that can take direction and work efficiently with minimum supervision.

Our fast growing company is team oriented and requires individuals with a collaborative and innovative thought process. With quick turnaround and strict deadlines we need candidates who can work in a fast paced environment, while maintaining a positive, can-do attitude.

## https://youtu.be/NIVFRzTZMAc

## **Snow & Company Perks:**

- Long term work on a Navy workboat contract for steel tugboats
- Potential for travel and off-site work.
- Positive work environment
- Full coverage health insurance plan
- Competitive pay
- Opportunity to grow and explore cross trade opportunities
- Working in the exciting young community of the Ballard Shipyard, walking distance to great food and fun attractions.
- Benefits include holiday pay, 100% company paid coverage for family health and vision insurance, with options for dental and additional life insurance.

#### **Desired Characteristics:**

- Attention to detail
- Problem solving
- Good Energy
- Punctual
- Deadline driven
- Up for challenge and change
- Withstand the intensity of work, being outside your comfort zone.
- Pride yourself in customer satisfaction
- Ability to adapt
- Trustworthy
- Dependable

## **Boatyard Maintenance and Logistics Requirements:**

- Valid driver's License and clean driving record
- Physically fit to be able to work standing for a 12 hour period
- Lift and carry 50 pounds or more
- Able to work quickly
- Conscientious of safety (safety equipment provided)
- Positive attitude and be able to work in a team environment
- Able to follow instructions
- Strong work ethic
- Excellent attendance

#### **Snow & Company:**

We are a leading boatbuilder and ship repair company in the Ballard neighborhood of Seattle. We build commercial vessels for the fishing industry, government agencies, tugboat operators, aquaculture companies and other marine businesses. Additionally, we perform overhauls and repairs to vessels. Located on the ship canal we have modern enclosed fabrication halls along with waterfront repair facilities.

Snow & Company, Inc. provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, protected veterans, age, disability, or genetics. In addition to federal law requirements, Snow complies with applicable state and local laws governing nondiscrimination in employment.

Snow & Company, Inc. is considered an essential business and strictly follows the COVID-19 General Workplace Requirements as stated by the State of Washington Dept of Labor and Industries.

Snow is a Drug Free workplace



Send resumes in confidence to  $\underline{\mathsf{jobs@snowboatbuilding.com}}$ . For more information, please visit Snow & Company on the web at  $\underline{\mathsf{www.snowboatbuilding.com}}$ 

Job Type: Full-time

Pay: \$15.00 - \$30.00 per hour / wages dependent upon experience and testing. 100% paid medical for employee, spouse, & dependents; paid holidays